

**EXHIBIT A**

**ATTACHMENT TO AND A PART OF THE**

**ARTICLES OF INCORPORATION**

**FOR**

**FOUNDATION FOR THE ADVANCEMENT OF THE PARALEGAL PROFESSION**

*3. The corporation is incorporated under the Nonprofit Corporation Law of 1988 for the following purpose or purposes:*

Foundation for the Advancement of the Paralegal Profession (the "Corporation") is organized and operated exclusively for charitable, educational and scientific purposes within the meaning of section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"). The Corporation is incorporated under the Pennsylvania Nonprofit Corporation Law of 1988, as amended, for the purpose of promoting and advancing the professional and educational standards of paralegal professionals. In furtherance of the foregoing, the purposes of the Corporation to be conducted shall include, but not be limited to, the following:

- (1) To promote higher professional standards within the paralegal profession;
- (2) To increase competency among paralegal professionals by sponsoring and conducting educational seminars and classes;
- (3) To develop and maintain compilations of statistical information relating to all aspects of the paralegal profession including uniform rating criteria relating to performance and compensation;
- (4) To sponsor publications devoted to issues relating to the paralegal profession;
- (5) To provide grants to accredited paralegal programs and deserving individuals enrolled in accredited programs;
- (6) To serve as a resource for the public and private sector interested in the paralegal profession;
- (7) To promote educational standards among accredited institutions offering Paralegal Studies Programs.

The Corporation shall engage in any and all lawful activities incidental to the foregoing purposes, except as specifically restricted herein.

The Corporation does not contemplate pecuniary gain or profit, incidental or otherwise. No part of the net earnings of the Corporation shall inure to the benefit of or be distributable to any private person; except that reasonable compensation may be paid for services rendered on behalf of the Corporation, and no trustee, director or officer of the Corporation or any individual shall be entitled to share in any distribution of any of the assets of the Corporation upon its dissolution.

No substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation except as may otherwise be permitted in accordance with an election pursuant to section 501(h) of the Code; the Corporation shall not directly or indirectly participate in or intervene in any political campaign on behalf of or in opposition to any candidate for public office (including the publishing or distributing of statements); nor shall the Corporation engage in any activities that are unlawful under applicable federal, state or local laws.

Notwithstanding any other provision of these articles, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Code, or corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under sections 170, 2055, or 2522 of the Code, or corresponding section of any future federal tax code.

In the event of dissolution of the Corporation, whether voluntary or involuntary or by operation of law, the assets of the Corporation (a) shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Code, or corresponding section of any future federal tax code, or (b) shall be distributed to the federal government or to a state or local government for a public purpose, or (c) shall be distributed by a court to another organization to be used in such manner as in the judgment of the court will best accomplish the general purposes for which the dissolved organization was organized.